



Education and Children's Services Scrutiny Board (2)

Time and Date

10.00 am on Thursday, 28th January, 2021

Please note: Time change after publication – this meeting will now start at 11am

Place

This meeting will be held remotely. The meeting can be viewed live by pasting this link into your browser: <https://youtu.be/TKm-iW4H0S0>

Public Business

1. **Apologies and Substitutions**
2. **Declarations of Interests**
3. **Minutes** (Pages 3 - 8)
 - a) To agree the minutes of the meeting held on 3rd December, 2020
 - b) Matters Arising
4. **The Impact of Covid-19 on Schools**

Oral Report of the Director of Education and Skills
5. **Children's Services Continuous Improvement Progress and Covid Update** (Pages 9 - 14)

Briefing Note of the Director of Children's Services
6. **Work Programme** (Pages 15 - 18)

Briefing Note of the Scrutiny Co-ordinator
7. **Any Other Business**

Any other items of business which the Chair decides to take as matters of urgency because of the special circumstances involved.

Private Business

Nil

Julie Newman, Director of Law and Governance, Council House Coventry

Wednesday, 20 January 2021

Notes: 1) The person to contact about the agenda and documents for this meeting

is Michelle Rose, Governance Services, Council House, Coventry, telephone 02476 972645, alternatively information about this meeting can be obtained from the following web link: <http://moderngov.coventry.gov.uk>

2) Council Members who are not able to attend the meeting should notify Michelle Rose as soon as possible and no later than 9.00 a.m. on 28th January, 2021 giving their reasons for absence and the name of the Council Member (if any) who will be attending the meeting as their substitute.

3) Scrutiny Board Members who have an interest in any report to this meeting, but who are not Members of this Scrutiny Board, have been invited to notify the Chair by 12 noon on the day before the meeting that they wish to speak on a particular item. The Member must indicate to the Chair their reason for wishing to speak and the issue(s) they wish to raise.

Membership: Councillors P Akhtar, J Blundell, B Gittins (By Invitation), S Hanson (Co-opted Member), K Jones (By Invitation), B Kaur, L Kelly, J Lepoidevin, G Lloyd, K Maton (By Invitation), K Sandhu (Chair), P Seaman (By Invitation), R Thay and C Thomas

If you require a British Sign Language interpreter for this meeting OR if you would like this information in another format or language please contact us.

Michelle Rose

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Coventry City Council
Minutes of the Meeting of Education and Children's Services Scrutiny Board (2)
held at 10.00 am on Thursday, 3 December 2020
(This meeting was held remotely)

Present:

Members: Councillor K Sandhu (Chair)
Councillor P Akhtar
Councillor J Blundell
Councillor B Kaur
Councillor J Lepoidevin
Councillor G Lloyd
Councillor R Thay
Councillor C Thomas

Co-Opted Members: Mrs S Hanson
Mrs K Jones

Other Members: Councillor P Seaman (Cabinet Member for Children and Young People)

By invitation: Dean Gordon, West Midlands Police
Sharon Mikhael, CCG

Employees (by Directorate):

Children's Services R Eaves, J Gregg, L Pardy-McLaughlin

Law and Governance G Holmes, M Salmon

Apologies: Councillor K Maton (Cabinet Member for Education and Skills)
– By Invitation

Public Business

The Director of Childrens Services informed Members that, Lee Pardy-McLaughlin, Principle Social Worker (Children and Families), was leaving the Council to take up the post of Principle Social Worker at Stoke on Trent Council. The Board congratulated Lee on his new appointment, thanked him for his work for the Authority and wished him well in his future role.

6. Declarations of Interests

There were no disclosable pecuniary interests.

7. Minutes

The minutes of the meeting held on 15th October 2020 were agreed as a true record. There were no matters arising.

8. **Partnership Working in Children's Services Task and Finish Group**

The Education and Children's Services Scrutiny Board (2) received a Briefing Note of the Director of Law and Governance that informed the Board of the recommendations identified by the Partnership Working in Children Services Task and Finish Group and sought agreement that the recommendations being made to the Cabinet Member for Children and Young People and Coventry Safeguarding Children's Partnership.

At the meeting of the Board on 20th June 2019, Members received an introductory session covering both Education and Children's Services. The purpose of this was to introduce the Board to the key priorities for the services and for the Board to identify areas for the Work Programme. As part of this process, the MASH, Early Help and Partnership Working were identified as potential areas for scrutiny to focus on. Officers were concerned that MASH resources were diverted from work on referrals into the Neighbourhood Teams, by inappropriate referrals which required no further action. A scoping document was prepared (attached as Appendix 1 to the Briefing Note) the Partnership Working in Children's Services Task and Finish Group was established.

The Group, Chaired by the Chair of the Scrutiny Board, identified a range of questions as their key lines of enquiry (set out in Appendix 2 to the Briefing Note), which they used to identify and interview a range of partners: Coventry Safeguarding Partnership; MASH; Police; Health; Coventry and Warwickshire Partnership Trust; UHCW (submission attached as Appendix 4 to the Briefing Note); South Warwickshire Partnership Trust; Church of England Diocese (as a representative from the voluntary/charity sector); and Education. The strategic and operational leads responsible for the MASH in Children's Services, presented a snapshot of data during their interview with the Task and Finish Group (the snapshot was provided in Appendix 3 to the Briefing Note).

The Task and Finish Group met on seven occasions to progress the work including 2 Scoping meetings, 3 meetings of 6 interviewing sessions, and 2 meetings to analyse findings. Key themes and findings, the outcomes of interviews with partners, and the response to recommendations from Children's Services were detailed in the Briefing Note.

The Board questioned officers, received responses, and discussed the following issues:

- The strong commitment to partnership working across the City.
- 1,000 cases open to Early Help Services at any one time.
- Referrals for children reported at serious risk of harm
- Legislation governing intervention
- The increase on demand for Children's Services due to Covid-19
- Empowering families to support each other and reach out for help
- Continued support provided to families where issues have been identified, e.g. absence from school, concerns raised by Health Visitor.
- Consideration of ways to improve partnership working across the Early Help offer

RESOLVED that the Education and Children's Services Scrutiny Board (2):

1) Recommends to the Cabinet Member for Children and Young People that:

- i) To enable better analysis and understanding of patterns of referrals (contacts), data collection categories are amended as follows:
 - a) That the different health partners, education partners, voluntary sector and charities that contact the Multi-Agency Safeguarding Hub (MASH) are categorised separately in the data analysis.**
 - b) That contacts that would currently be logged as NFA are re-allocated to record the valuable signposting, advice and record keeping that these contacts provide to the MASH and partners.****
- ii) That partners are made aware that the MASH has access to schools' information during school holiday periods.**
- iii) The MASH makes every effort to improve the timeliness of responses to partners who make referrals, once the referral has been assessed**

2) Recommends to the Coventry Safeguarding Children's' Partnership that:

- i) The Right Help Right Time guidance is updated to include Contextual Safeguarding.**
- ii) Right Help Right Time is amended to include a glossary of terms to ensure consistency of definition and use of terminology across partners.**
- iii) The Safeguarding Partnership provide further information on data sharing and GDPR to all partners.**
- iv) The Safeguarding Partnership consider ways to improve partnership working across the Early Help offer.**

9. Coventry Safeguarding Children's Partnership Annual Report 2019-2020

The Education and Children's Services Scrutiny Board (2) received a Briefing note of the Director of Children's Services that presented the Coventry Safeguarding Children's Partnership Annual Report in relation to activity of the Partnership for September 2019 to March 2020.

Working Together 2018 stated that, 'In order to bring transparency for children, families and all practitioners about the activity undertaken, the safeguarding partners must publish a report at least once in every 12-month period. The report must set out what they have done as a result of the arrangements, including on child safeguarding practice reviews, and how effective these arrangements have been in practice'. Safeguarding partners should make report widely available, and the published safeguarding arrangements should set out where the reports would be published. A copy of all published reports should be sent to the Child

Safeguarding Practice Review Panel and the What Works Centre for Children's Social Care within seven days of being published.

The Partnership had three priorities for 2019-2022: neglect; making the system work; and contextual safeguarding.

The highlights of the Annual Report were:

- A Contextual safeguarding conference took place in February 2020. This was well attended from agencies across the partnership and included local, regional and national speakers.
- Coventry continued to roll out Signs of safety and Right help, right time supporting a consistency of language and approach across the partnership.
- The Graded care profile 2, an evidence based practical assessment tool that supported practitioners in measuring the quality of care provided to a child, had been implemented and rolled out.
- The new arrangements had implemented a new Safeguarding Together Action Group made up of 40+ frontline practitioners ensuring that key messages got to the frontline.
- 'Your Voice Matters', a new young people's group, supported children and young people to have a voice. Work had been undertaken to ensure that their views were acted upon.
- Working Together 2018 brought in a requirement for Safeguarding Partners to undertake a Rapid Review when a Serious Incident Notification was made. Rapid reviews undertaken by the CSCP had received full partnership support and had all been completed within timeframe.
- The Early help strategy had been launched across the partnership highlighting the need to intervene at the earliest opportunity to provide effective support to children, young people and their families.

The Board questioned officers, received responses, and discussed the following issues:

- The response to Covid and planned approach to emerging issues.
- Newsletters focussed on research and learning for practitioners
- Early help measures
- 1,580 followers across Twitter
- Good engagement with schools – virtual training had indicated an improvement in engagement
- Definition of the three priorities
- The inclusion of case studies in the Annual Report
- HORIZON – work expanding to include both sexual and criminal exploitation. All genders included in work. Aware of gender in terms of contextual safeguarding
- Commitment from all agencies to work in partnership to keep children safe and well – new arrangements working well
- Child Protection Training for Elected Members

RESOLVED that, having considered the contents of the Coventry Safeguarding Children's Partnership Annual Report, the Education and Children's Services Scrutiny Board (2):

- 1) **Endorses the contents of the Annual Report, attached as Appendix 1 to the Briefing Note.**
- 2) **Recognises the work done by the Coventry Safeguarding Children's Partnership 2019-2020.**
- 3) **Requests that Child Protection Training be arranged for all Elected Members.**

10. **Recruitment and Retention of Children and Families Social Workers**

The Education and Children's Services Scrutiny Board (2) received a Briefing Note of the Director of Children's Services that informed Members of the current progress in the recruitment of Newly Qualified Social Workers and the challenges of recruiting and retaining Experienced Children and Families Social Workers during the Covid-19 Pandemic.

The recruitment and retention of experienced frontline Children and Families Social Workers was a challenge facing all local authorities across the country. The most recent DFE Social Workforce Data 2019 indicated an acute shortage of Experienced Children and Families Social Workers, particularly those three years post qualified. The operating environment for the recruitment of experienced social workers had become increasingly challenging since the pandemic.

Children's Services had worked extensively to ensure that the recruitment and retention of Children and Families Social Workers was a key strategic and operational priority. This was driven by a comprehensive Children's Services Workforce Development Strategy 2020/21, overseen by the Director of Children's Services. The Strategy supported and improved the recruitment and retention of social workers, and children's services practitioners by developing the training and development offer, focusing on improving the capability of staff to engage children, young people and families by enabling them to assess, make judgements, decisions and 'hold risk' whilst creating solutions with families and multi-agency partners, and had delivered a number of key initiatives.

The Briefing Note provided details of the Impact of Covid-19 on Recruitment and Retention of Social Workers, the Recruitment Campaign to Recruit Experienced Social Workers, the Coventry Social Work Academy, Children's Services Social Work Progression and Career Pathway, Children's Services 'Grow our own Social Work Schemes', and Retention.

The service was experiencing significant pressure with the increase in demand as a result of the Covid-19 pandemic and remained a very challenging operating environment. The service was reaching a level of work that was becoming very challenging, with caseloads increasing, a shortage of social workers and a high level of vacancies, which had resulted in increased numbers of agency staff, with an agency market that was shrinking. The system was under extreme pressure and all of this was leading to a budget pressure.

The Board questioned officers, received responses, and discussed the following issues:

- Recruitment Campaigns to promote Coventry City Council Childrens Services as a first-choice destination for Social Workers to practice.
- Social Work Academy - 58 Newly Qualified Social Workers commencing the Academy since July 2018. Propose to expand Academy.
- A Social Work Progression and Career Pathway Framework
- The 'Grow our own Social Work Scheme'
- Government campaign - supporting the current COVID-19 pandemic enabling social workers who had retired in the last two years to be fast tracked to apply to return to practice.
- A learning and development offer that supported practitioners to continuously improve the services provided.
- The impact of COVID on Children's Services and the increase in caseload for Social Workers, including covering caseloads for isolating colleagues
- Recruitment of Students through Early Helps Teams
- Exit Interviews – monitor reasons for leaving the Service in Coventry to identify any emerging patterns
- Social Work Degree Apprenticeships – 4 new Social Workers join the workforce in January 2021, 8 more in September 2021 and a further 10 would be qualified in 2022. Of 58 that entered the Scheme, 54 have remained in their role in Coventry.
- The Hackney Model – not adopted by Local Authorities due to its lack of success at Stoke on Trent Council.
- Future research to assess the full impact of the COVID pandemic on young people

RESOLVED that the Education and Children's Services Scrutiny Board (2) notes the impact of COVID-19 pandemic on Children's Services recruitment and retention of experienced Children and Families Social Workers.

11. **Work Programme**

RESOLVED that the Education and Children's Services Scrutiny Board (2):

- 1) **Notes the Board's Work Programme for the remainder of the Municipal Year 2020/2021.**
- 2) **Requests that 'Children Missing Education' be covered on the agenda for the 28th January 2021 meeting of the Board.**

12. **Any Other Business**

There were no other items of public business.

(Meeting closed at 11.50 am)



Coventry City Council

Briefing note

To: Education and Children's Services Scrutiny Board (2)

28 January 2021

Subject: Children's Services Continuous Improvement Progress and Covid Update

1 Purpose of the Note

- 1.1 To inform the Education and Children's Services Scrutiny Board (2) of the progress with Children's Services improvement reported to the Continuous Improvement Executive Group on 9 December 2020. The next Continuous Improvement Executive Group will be held on 10 February 2021.
- 1.2 Also to provide an interim update to the Board on the impact of Covid on vulnerable children and families

2 Recommendations

- 2.1 The Education and Children's Scrutiny Board (2) are recommended to:
 - 1) To note the current progress
 - 2) Identify any areas the Board may want to look at in more detail
 - 3) Identify any further recommendations for the appropriate Cabinet Member

3 Information/Background

- 3.1 Ofsted re-inspected Children's Services on 6th - 30th March 2017, the outcome of the inspection was published on 13th June 2017, Children's Services were judged as "requires improvement to be good".
- 3.2 A report on the future arrangements for continuing and sustaining improvements in Coventry was presented by the Independent Chair and the Director of Children's Services at Improvement Board on 3 October 2018. It was agreed that the Children's Services Improvement Board is replaced by a Continuous Improvement Executive Group to retain political and corporate oversight of Children's Services Continuous Improvement.
- 3.3 The Continuous Improvement Executive Group ensure tighter focus on continuous improvement and Ofsted preparation. The impact of performance is managed and monitored by the group. This is an interim measure before returning to business as usual in accordance with the revised arrangements for Children's Safeguarding, and subject to satisfactory inspection. At this time the Executive Group would cease and oversight transferred to Coventry Safeguarding Children's Partnership and monitored as business as usual. Board members fully supported the revised arrangements and membership of the group.
- 3.4 The Leader of the Council and the Chief Executive continue to give public commitment that Children's Services remains a key priority for the Council. This includes prioritising funding for Children's Services to maintain its capacity to improve. The Council, alongside partner organisations continue a relentless focus on securing improvements in services for children, young people and families to ensure they are safeguarded and achieve positive outcomes.

- 3.5 The Ofsted framework (ILACS) includes focused visits to local authorities who are judged to be 'requires improvement'. Children's Services have received two visits. The first visit was held on 30-31 January 2018. The visit focused on the Multi Agency Safeguarding Hub (MASH). The letter confirming the outcome of the visit was published on 22 February 2018.
- 3.6 A further focused visit was held on 26-27 February 2019. The visit focused on permanency planning and achieving permanency. The letter confirming the outcome of the visit was published on 21st March 2019.
- 3.7 The Ofsted Annual Conversation with regional representatives is undertaken each year, the meeting last year took place in March 2020. The meeting is part of a broader meeting covering education and early years.
- 3.8 In March 2020, Ofsted paused ILACS inspections due to the COVID-19 pandemic. Children's Services was anticipating a standard Inspection by September 2020. Ofsted published their interim plans for a phased return to routine inspections which commenced from September 2020. The Interim visits were paused again during the November 2020 lockdown.
- 3.9 A report proposing arrangements to transfer Children's Services Continuous Improvement to Coventry Safeguarding Children's Partnership was approved by the Children's Services Continuous Improvement Executive Group on 28th October 2020. The new arrangements will be effective from 1st April 2021, the governance in place will ensure that Children's Services continuous improvement remains a political priority. Education and Children's Scrutiny Board members will continue to receive reports on Children's Services continuous improvement and progress on a quarterly basis.
- 3.10 On 5 January 2021 a further national lockdown was announced. Ofsted have confirmed that interim focused visits will be undertaken during the national lockdown period commencing from February 2021, changes will be made to make the process more manageable and proportionate.

4 Children's Services Continuous Improvement Progress

- 4.1 The Continuous Improvement plan was reviewed by Executive Group board members on 9 December 2020. The plan has been updated to reflect current progress and has received critical challenge from the Independent Chair on the impact of actions. The completion of actions in the plan will be signed off by the Continuous Improvement Executive Group on 10th February 2021, before arrangements transfer to the Coventry Safeguarding Children's Partnership on 1st April 2021.

5 Children's Services response and impact of COVID-19

- 5.1 Children's Services continue to maintain core service delivery, delivering ongoing protection, support and intervention to vulnerable families across Coventry during the challenges of the Covid-19 pandemic.
- 5.2 All buildings have remained open, services have continued to operate during the November 2020 national lockdown period, risk assessments are regularly updated to reflect the changes in government guidance and are disseminated to staff. Virtual visits have continued throughout the service where it is safe to do so.
- 5.3 Children's Homes have continued to operate within the operating risk assessment. Broad Park House has remained open offering short breaks both targeted and community breaks.
- 5.4 Staff who can work effectively from home have continued to be based at home. The service continues to be under pressure with the increased numbers of child in need work, increased numbers of Child Protection work and LAC numbers increasing. Caseloads are higher than average and recruiting to experienced social worker vacancies remain a significant challenge.

6 Workforce

- 6.1 The recruitment and retention of experienced frontline Children and Families Social Workers is a challenge facing all local authorities across the country. The most recent DFE Social Workforce Data indicates (2019) that there is an acute shortage of Experienced Children and Families Social Workers particularly those who are three years post qualified. The operating environment for the recruitment of experienced social workers has become increasingly challenging since the pandemic.
- 6.2 The Children's Services Workforce Development Strategy supports and improves the recruitment and retention of social workers, and children's services practitioners by developing the training and development offer, focusing on improving the capability of staff to engage children, young people and families by enabling them to assess, make judgements, decisions and 'hold risk' whilst creating solutions with families and multi-agency partners. The strategy has delivered a number of key initiatives:
- A number of Recruitment Campaigns to promote Coventry City Council Childrens Services as a first-choice destination for Social Workers to practice.
 - A successful Coventry Social Work Academy has seen 58 Newly Qualified Social Workers commencing the Academy since July 2018.
 - A revised Children's Services Social Work Progression and Career Pathway Framework
 - A Children's Services 'Grow our own Social Work Scheme' and National Fast Track Pre-Qualifying Social Work Programmes; Step Up and Frontline programme.
 - The service has supported the 'Social Work Together' government campaign supporting the current COVID-19 pandemic enabling social workers who have retired in the last two years to be fast tracked to apply to return to practice.
 - A return to practice scheme to enable Children and Families Social Workers to return to the profession.
 - A comprehensive learning and development Offer that is fit for purpose and supports practitioners to continuously improve the services provided to children and young people and their families, that improves the quality and consistency of practice.
 - The launch of a 'refer a friend' scheme in March 2020 has resulted in a further 3 experienced social workers joining the service.
 - Regular engagement with agency staff to consider applying for vacancies within the service has resulted in a number of agency social workers being appointed to permanent experienced social worker roles.
 - Children's Services launched their own local Induction in October 2020 to support the corporate Induction. This is held on a monthly basis.
- 6.3 The service is under significant pressure, the current market and demand for social workers continues to increase due to the pandemic which has increased the competition for recruiting within the region. The number of social work vacancies remains high, and despite a range of recruitment initiatives and other approaches, the service continues to interview small numbers of candidates on a weekly basis and those successful are offered experienced social worker roles.
- 6.4 The COVID-19 pandemic is having significant impact on recruitment and is making it difficult to recruit experienced social workers during this period. This has led to an increased use of agency staff and increased financial impact. The service has also experienced difficulty in recruiting agency social workers due to insufficient experienced social workers in the region.

A shortage of social workers has led to higher caseloads and higher demand of work across all services and teams in Children's Services.

- 6.5 A further 12 Newly Qualified Social Workers (Cohort 7) will commence on 25 January 2021, this is an additional cohort to address further the number of social work vacancies within the service. A further Social Work Academy Team to manage the double cohorts of Newly Qualified Social Workers will also be established and recruited to.
- 6.6 Children's Services continue to work with the recruitment team and human resource colleagues to review further targeted campaigns and innovative ways to recruit and retain experienced social workers. A presentation from corporate colleagues to support the work required on driving the workforce forward was presented by the Director of Human Resources at the Continuous Improvement Executive Group on 9th December.
- 6.7 The presentation outlined the work undertaken by the recruitment team, the quality and offer is improving, feedback is positive from candidates and the transition into virtual interviews is also good. Recruitment and retention initiatives will be explored further by the workforce operational group to identify how the service can work differently and be more creative to encourage further experienced social workers to apply for vacancies and to retain existing staff.

7 Performance Progress

- 7.1 The Performance Board continues to meet monthly to review performance. A summary of current performance shows there continues to be an increase in performance activity, the increase in demand is putting significant pressure on services.
 - Increase in Referrals in the last seven months (**613** compared with 279 in April 2020)
 - Contacts in the last seven months (**2,392** compared with 1582 April 2020)
 - Number of children subject to a child protection plan have increased to **462** compared with 408 in April 2020
 - S47's has increased considerably **307** in October 2020 compared with 110 in April 2020.
 - Children in Need continue to rise **2010** compared with 1225 in April 2020
 - Looked after children continue to increase **756** compared with 693 in April.
 - Assessments completed within 45 days have decreased to **78.3%** compared with 85.9% in April 2020.

8 Quality Assurance Visit

- 8.1 Children's Services introduced Quality Assurance visits to teams in October 2019. The aim is to ensure understanding of practice and the signs of safety framework to ensure a clearer line of sight of the senior leadership team to frontline practitioners. The visits include direct observations, discussions with staff, and case mapping. The first visit was held in the West Area Social work team in October 2019. The second visit was held in the Throughcare team in January 2020. The Lead Member, and the Senior Leadership team attended the visit.
- 8.2 Due to the COVID-19 pandemic, visits have not been undertaken during March-September 2020. In October 2020 the third visit was held in the MASH, this was face to face whilst complying with COVID-19 guidance with some of the visit completed remotely.
- 8.3 The MASH Quality assurance visit focused on: Threshold decisions; Consent (Parental Responsibility Holder); Partner Agency Contribution; Referral Quality and Outcomes; Strategy Meetings; Referral Outcome correspondence and management oversight. The findings from the visit highlighted positive outcomes with evidence demonstrating improvement and focus on maintaining continuous improvement.

9 Overall Summary

- 9.1 The service continues to experience significant pressures with the increase in demand as a result of the Covid-19 pandemic. It remains a very challenging operating environment.
- 9.2 In the lead up to the Ofsted Interim Focused visit the Children's senior leadership team and extended Leadership Team continue to work together to drive forward practice improvements and service changes. This phase of significant demand and improvement relies heavily on corporate support and the support from partners to ensure that improvement continues. There is explicit intention to ensure that Children's Services reaches a position where it is continuously achieving good outcomes for the Children of Coventry.

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Agenda Item 6

SB2 Work Programme 2020-21

Last updated 19/01/2021

Please see page 2 onwards for background to items

24th September 2020
- Meeting cancelled
15th October 2020
Vulnerability and Disadvantaged Children and Young People as a result of Covid
3rd December 2020
Recommendations from Partnership Working in Children's Services T&F Group Coventry Safeguarding Partnership Annual Report Social Worker Recruitment and Retention
28th January 2021
Impact of Covid-19 on Schools Children's Services Improvement – Continuous Improvement Board report
11th March 2021
Update on vulnerable and disadvantaged children and young people
24th March – joint with SB5
Adult and Children's Mental Health Services
Items paused due to the pandemic
School Performance Information – validated data Children Missing Education One Strategic Plan Adoption Service Annual Report Children's Services Strategic Plan and Journey to Excellence (first meeting 20/21) Family Health and Lifestyles Service update Coventry and Warwickshire Maternity, Children and Young People Programme (MCYP) (Joint SB5)

Date	Title	Detail	Cabinet Member/ Lead Officer
24th September 2020	- Meeting cancelled		
15th October 2020	Vulnerability and Disadvantaged Children and Young People as a result of Covid	Referred from Scrucro at their meeting on 29 th July to look in more detail at the numbers of children, young people who are vulnerable and disadvantaged and how they are being supported throughout the pandemic	Cllr Seaman John Gregg
3rd December 2020	Recommendations from Partnership Working in Children's Services T&F Group	To agree the recommendations identified by the T&F group	Cllr Sandhu Gennie Holmes
	Coventry Safeguarding Partnership Annual Report	To consider the annual report of the Safeguarding Partnership Annual Report, including performance and objectives for the coming year	Cllr Seaman John Gregg Health rep, Police rep
	Social Worker Recruitment and Retention	To look at actions taken to improve recruitment and retention of social workers, reduce the reliance on agency staff and create a stable work force	Cllr Seaman John Gregg Lee Pardy-McLaughlin
28th January 2021	Impact of Covid-19 on Schools	To consider the impact of Covid-19 on schools. Scrucro considered an item on schools at their meeting on 29 th July – this item will consider in more detail now that pupils will have been back for a term. Also, to include children missing education and home schooling	Cllr Maton Kirston Nelson
	Children's Services Improvement – Continuous Improvement Board report		John Gregg Cllr Seaman
11th March 2021	Update on vulnerable and disadvantaged children and young people	Following the item considered at their meeting on the 15 th October, the Board requested a further update.	Cllr Seaman John Gregg

Date	Title	Detail	Cabinet Member/ Lead Officer
24th March – joint with SB5	Adult and Children’s Mental Health Services		
Items paused due to the pandemic			
	School Performance Information – validated data	A report on school performance data using validated data, including LAC and vulnerable groups, as well as gender analysis. Also to consider the most effective way to present the data available.	Kirston Nelson Juliet Silverton Cllr Maton
	Children Missing Education	To include children excluded, at risk of exclusion and home schooled	Kirston Nelson Sara Mills, Jeanette Essex Cllr Maton
	One Strategic Plan	The One Strategic Plan was approved by Cabinet in Feb 2020. The Board will monitor progress on implementation of the plan.	Kirston Nelson Cllr Maton
	Adoption Service Annual Report	Annual report – including information about the diversity of the adoption panel and adopters as well as support to birth mothers after their children have been adopted	Cllr Seaman Paul Smith
	Children’s Services Strategic Plan and Journey to Excellence (first meeting 20/21)	At their meeting on 28 th November, the Board requested progress on data from performance highlights, with demographics where possible, provided in the strategic plan. Also, to include RAG ratings from the action plan.	John Gregg Cllr Seaman
	Family Health and Lifestyles Service update	The service includes the following; Family Nurse Partnership (supporting first time teenage parents), Health Visiting, Infant feeding, Stop Smoking in Pregnancy, Family Weight management – Be Active Be Healthy, School Nursing and support for BAME families. The paper will provide an overview on how the service is being redesigned to ensure that there is	Harbir Nagra Sue Frossell Charlotte Finlayson - SWFT

Date	Title	Detail	Cabinet Member/ Lead Officer
		an even greater focus on increasing levels of service to those with greater health inequalities in Coventry.	
	Coventry and Warwickshire Maternity, Children and Young People Programme (MCYP) (Joint SB5)	Looking scrutinise plans to develop and deliver joined-up services commissioned for babies, children, young people and their families being developed as part of the Coventry and Warwickshire Health and Care Partnership work programme.	Anna Hargraves, South Warwickshire CCG
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